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This article is a slightly edited version of Chapter 10 of Designing Organizations to Create Value: From Strategy to Structure, by James Brickley, Clifford Smith, and Jerold Zimmerman, with Janice Willett (New York: McGraw-Hill, 2003). It is reprinted here with the permission of the publisher. Some of the key underlying concepts for the framework detailed in our book were originally developed ...

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Brickley, Smith & Zimmerman (2009), note that "team production effects make evaluating the performance of individual team members quite complicated" (p.506). When firms fail to align their performance evaluation systems with the rewards structure, teams can become dysfunctional.

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### Almere City FC - Wikipedia

In order to remain prosperous in its endeavors, the company (United Airlines) has established, enacted, and decision making procedures to enhance its relevancy and competitiveness in the business realms (Brickley, Smith & Zimmerman, 2009).

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